

Executive Directors

**Adrian Gunn, the Chief Executive Officer, and Tony Dyer, the Chief Financial Officer, are responsible for the management of the business.**

Chaired by the Chief Executive Officer the Group Executive Committee meets regularly throughout the year.

Members of the Group Executive are:

Adrian Gunn	Chief Executive Officer
Tony Dyer	Chief Financial Officer
Keith Lewis	Managing Director of Matchtech UK
Nigel Lynn	Managing Director of Barclay Meade and Alderwood Education
Peter Collis	Managing Director of Elemense
Dave Rees	HR & Training Director

The principal role of the Group Executive Committee is to develop and execute the strategic direction of the business to achieve the goals of the Group.

- develop a rolling 5 year business plan based around the Business Vision and Values incorporating the Group's Business Strategy, People Strategy and Culture;
- presenting the business plan to the Board;
- rolling out the Business Plan across the Group;
- managing the individual business units and staff to achieve the goals of the Group;
- recommending to the Board an annual budget and medium term projections for the individual business units;
- reviewing on a monthly basis the operational performance and strategic direction of the individual business units;
- approving annually business units management development and succession plans;